**Privacy Policy**

**RTO Declaration**

Under the Data Provision Requirements 2012 and National VET Data Policy (which includes the National VET Provider Collection Data Requirements Policy at Part B), Registered Training Organisations are required to collect and submit data compliant with AVETMISS for the National VET Provider Collection for all Nationally Recognised Training. This data is held by the National Centre for Vocational Education Research Ltd (NCVER), and may be used and disclosed for purposes that include:

* populating authenticated VET transcripts
* administering VET, including program administration, regulation, monitoring, and evaluation
* facilitating statistics and research relating to education, including surveys and data linkage
* understanding how the VET market operates, for policy, workforce planning and consumer information.

NCVER is authorised by the National Vocational Education and Training Regulator Act 2011 (NVETR Act) to disclose to the following bodies, personal information collected in accordance with the Data Provision Requirements or any equivalent requirements in a non-referring State (Victoria or Western Australia), for the purposes of that body:

* a VET regulator (e.g. Australian Skills Quality [ASQA])
* the Australian Government Department of Education, Skills, and Employment
* another Commonwealth authority
* a state or territory authority (other than a registered training organisation) that deals with or has responsibility for matters relating to VET.

NCVER may also disclose personal information to persons engaged by NCVER to conduct research on NCVER’s behalf.

You may receive a student survey which may be run by a government department or an NCVER employee, agent, third-party contractor, or another authorised agency. Please note you may opt out of the survey at the time of being contacted.

For more information about NCVER's Privacy Policy go to <https://www.ncver.edu.au/privacy>.

**Purpose**

TCP Training Pty Ltd respects the confidentiality of the personal information collected as part of our business. TCP Training Pty Ltd abides by the Australian Privacy Principles contained in the Privacy Act 1988.

This policy describes why TCP Training Pty Ltd collects personal information, how TCP Training Pty Ltd handles this information and to whom TCP Training Pty Ltd is likely to disclose this information under ordinary circumstances.

This policy applies to information we collect about our students, prospective students, and our students’ employers.

**Policy statements**

TCP Training Pty Ltd will only collect and store personal information required to carry out our business activities. These functions include but are not limited to:

* Confirming the identity of training and assessment participants including the Unique Student Identifier ([USI)](http://www.usi.gov.au/)
* Communicating with students, potential students, employers, Australian Apprenticeship

Centres and any other people or agencies involved in students’ training

* Enrolling students and delivering training and assessment
* Identifying and providing appropriate services and access for students and employers
* Issuing accredited and non-accredited qualifications or proof of participation
* Reporting on training activity to regulatory and funding authorities, such as the Australian Skills Quality Authority ([ASQA](http://www.asqa.gov.au/)), the National Centre for Vocational Education Research ([NCVER](https://www.ncver.edu.au/)), the Victorian Department of Education and Training (Skills Vic), NSW State Training Services, and others.

TCP Training Pty Ltd collects all data required by the Australian Vocational Education and Training Management Information Statistical Standard ([AVETMISS](https://www.ncver.edu.au/wps/portal/vetdataportal/data/menu/avetmiss/)). This data includes your name and date of birth, your residential address and other contact details, your cultural heritage, your previous training, your employment situation, and any disabilities you have.

TCP Training may also collect images of you when you first enrol into an accredited online course and at training venues as training evidence.

When submitted general enquiries, participants can remain anonymous or use a pseudonym but during training and enrolment, this will not be applicable as Australian law requires legal names of participants attending VET courses.

**How we collect personal information**

Whenever possible, TCP Training Pty Ltd will collect all required personal information directly from the individual at enrolment. Some information, particularly contact details and information required to confirm training eligibility, may be collected prior to enrolment, and will be sourced from the individual or, where relevant, an employer.

When further information is required after enrolment, TCP Training Pty Ltd will endeavour to collect that information directly from the individual. If this is not practical, TCP Training Pty Ltd may source data from other reliable and legal bodies such as ASQA or USI office.

**How we store personal information**

TCP Training Pty Ltd takes all reasonable measure to secure hardcopy and electronic records. Access to records is limited to only TCP Training Pty Ltd staff and contractors who required access to carry out business activities. Electronic records are secured by individually assigned, password-protected user profiles. Physical records are protected by lock and key.

When records are outside the office for the purposes of conducting or recording training activities, reasonable measures will be taken to secure the records from unauthorised access, such as locking vehicles, offices or cabinets and avoiding leaving records unattended whenever possible.

**When we share personal information**

TCP Training Pty Ltd will only share your personal information when it is required to provide our training, assessment, and associated services to you or when required by law.

**Most disclosures are part of:**

* Total VET Activity reporting (more information available on ASQA’s website)
* Funding contract reporting (when a state or federal government is subsidising the costs of your training, their specific contracts detail what information is reported and when)
* Progress reports to employers (only when your training is provided, including in part, by your employer)
* VET statistics created by NCVER or various other government bodies

TCP Training Pty Ltd does not disclose information to overseas recipients as part of routine activities. If TCP Training Pty Ltd is obligated to disclose your information for non-routine activities, such as police investigations or insurance claims, we will endeavour to inform you of the nature of the disclosure. Details of the disclosure will also be recorded on your file. Outside of these circumstances, TCP Training Pty Ltd will never disclose your personal information without your express and written permission.

**Access and updating**

If you would like a copy of your records to be provided to you or to a third party (such as an employer or school), please complete email [info@tcptraining.com](mailto:info@tcptraining.com) attention the Data Manager.

There is no charge for an individual to access personal information that TCP Training Pty Ltd holds about them. However, TCP Training Pty Ltd may charge a fee to make a copy.

If your information changes at any time during your training, or you discover our records are incorrect in any way, please notify TCP Training Pty Ltd in writing as soon as possible so your records can be amended.

**Privacy Complaints**

Privacy complaints can be direct to TCP Training PTY LTD directly by emailing [info@tcptraining.com](mailto:info@tcptraining.com) attention the Data Manager. After that, if the email is not replied to within 30 days or you believe the reply is not satisfactory, a compliant can be lodged with [OAIC](https://www.oaic.gov.au/privacy/privacy-complaints/lodge-a-privacy-complaint-with-us#:~:text=If%20you%27re%20concerned%20your,lodge%20a%20complaint%20with%20us.).

**Data retention**

The legislation and contracts covering your training require different parts of your records to be kept for different periods of time. These requirements are generally between three (3) years and thirty (30) years. TCP Training Pty Ltd will securely store your records at minimum for the time required by your specific training and funding arrangements.

**Contact details**

If you have any concerns about your personal information, its accuracy, how it is stored or its disclosure, please refer to TCP Training Pty Ltd Complaints and Appeals Policy or contact our Team via the following details:

* Telephone: 02 9232 1010
* Email: [info@tcptraining.com](mailto:info@tcptraining.com)
* Post: Suite 1, Level 7, 428 George Street, Sydney NSW 2000, Australia

For more information on the Privacy Act 1988 or the Australian Privacy Principles, please refer to:

* Office of the Australian Information Commissioner
* Telephone: 1300 363 992
* Email: [enquiries@oaic.gov.au](mailto:enquiries@oaic.gov.au)
* Post: GPO Box 5218, Sydney NSW 2001 OR GPO Box 2999, Canberra ACT 2601
* Website: [www.oaic.gov.au](http://www.oaic.gov.au/)

**Do we make changes to this policy?**

TCP Training Pty Ltd will update this policy as and when needed to reflect changes in procedures, security measures or legal requirements. This policy will be reviewed at least once per year to ensure it is accurate and relevant. The current version of this policy is published on TCP Training Pty Ltd website. You should always refer to the website for the latest version.

**Where can I find more information?**

Complete web addresses for the links in this document are below:

* Privacy Act 1988: <http://www.comlaw.gov.au/Series/C2004A03712>
  + Including the [Australian Privacy Principles](https://www.oaic.gov.au/privacy/australian-privacy-principles/read-the-australian-privacy-principles) ([APPs](https://www.oaic.gov.au/privacy/australian-privacy-principles/australian-privacy-principles-quick-reference))
* USI: <http://www.usi.gov.au/>
* ASQA: <http://www.asqa.gov.au/>
* NCVER: https:/[/www.n](http://www.ncver.edu.au/)c[ver.edu.au/](http://www.ncver.edu.au/)
* AVETMISS: <https://www.ncver.edu.au/rto-hub/avetmiss-for-vet-providers>
* National Vocational Education and Training Regulator (Data Provision Requirements) Instrument 2020: <https://www.legislation.gov.au/F2020L01517/latest/text>
* Subdivision B of the [National Vocational Education and Training Regulator Act 2011](https://www.legislation.gov.au/Series/C2011A00012) (NVETR Act)
* Divisions 4 and 5 of the [Student Identifiers Act 2014](https://www.legislation.gov.au/Series/C2014A00036) (SI Act) and the [Student Identifiers Regulations](https://www.legislation.gov.au/Series/F2014L01204)
* National VET Data Policy: <https://www.dewr.gov.au/national-vet-data/national-vet-data-policy>